

## Welcome to the 2002-03 School Year



Summer was a busy time for many FCPS staff. Here are some of the ways we took time to be refreshed for this new school year and to prepare for students:

### Teachers and Administrators:

- ★ updated curricula
- ★ taught and oversaw FCPS Career Camp, art enrichment and sports camps
- ★ taught and managed summer classes and extended school year programs

### Staff across the system:

- ★ planned and attended our 4<sup>th</sup> annual Summer Institute

### Human Resources and Finance:

- ★ hired hundreds of new teachers and other staff
- ★ processed payroll, assignment letters, benefits and retirements

### Fiscal Services:

- ★ assisted the BOE in planning and implementing our FY '03 budget

### Communications, Media Arts, Television and the Web Master:

- ★ prepared the new Calendar Handbook, press releases, brochures and newsletters
- ★ updated FCPS directories, fcps.org and channel 18 bulletins and shows

### Food Services:

- ★ furnished meals to summer students, staff and others
- ★ attended training
- ★ updated operating and accountability manuals
- ★ determined prices, prepared menus and marketing

### Transportation:

- ★ drove students to summer programs
- ★ performed bus maintenance and planned routes
- ★ hired and trained drivers

### Facilities Services:

- ★ relocated 25 portable classrooms
- ★ replaced roofs, flooring, a boiler and oil tank
- ★ upgraded heating, ventilation, restrooms and playground equipment
- ★ oversaw construction and renovations at Tuscarora and Gov. TJ high schools
- ★ extensively cleaned all schools

Thanks to these efforts, FCPS is ready to welcome 39,085 students on August 26. ★

## Giving the Best to Education

Visit "Giving the Best to Education" online at [www.fcps.org](http://www.fcps.org) for more profiles of outstanding coworker honorees.



Year-round, Human Resources associate Monique Mack (above) does a great job assisting personnel administrator Carolyn Strum in managing staffing for our middle and high schools.



Lead Inspector Tony Ray balances time, quality and cost in seeing that school design and construction projects promote optimal education for students.



Technology Services executive director Pat Kelly commends Mary Trapani (above) for excellent supervision of administrative services such as our new telephone, e-mail and student information systems.

## BOARD BRIEFS

- The BOE welcomes Anil Nathan as the new student representative selected by the Frederick County Association of Student Councils to represent the viewpoints of our students at Board of Education meetings. Anil has already demonstrated that he will not be shy about raising issues of importance to the students.
- In addition to Anil, there will be other changes to the BOE this fall. In the September primary and November general elections, citizens will elect four BOE members out of the 10 candidates who are running. When the newly elected members take office in December, all seven members of the BOE will be elected rather than appointed. BOE elections will then take place every two years, with alternating elections of three and four members at a time.
- This fall, citizens will also elect five county commissioners. As we saw this year, the current commissioners demonstrated an increased interest in mandating certain BOE spending, so this election could have a major impact on the FCPS operating and capital budgets.
- It seems as though the dust barely settles on one budget season when another begins. The BOE has started working on this year's capital budget for school construction, renovation and major maintenance projects. This year will be especially challenging because of the state's new mandate for extended-day kindergarten. In addition to approximately \$7.7 million a year in operating costs, this mandate is also estimated to require about \$25 million in construction costs for new classrooms. The new expense comes at a time when the state and county are estimating less money available for capital projects.

### BOARD OF EDUCATION

Ronald W. Peppe II, President  
 Daryl A. Boffman, Vice President  
 Deborah A. Aughenbaugh  
 Stephen Crawford  
 Anne B. Hooper  
 Linda S. Naylor  
 Jean A. Smith  
 Anil K. Nathan, *Student Representative*

The Board holds public meetings twice monthly at 115 E. Church Street. They are televised on Cable Channel 18. For meeting or other information, call 301/696-6850. Or e-mail [judith.ricketts@fcps.org](mailto:judith.ricketts@fcps.org).

## Frederick's First Charter School

When the Board of Education of Frederick County established a policy permitting FCPS-affiliated charter schools, its purpose was to provide more public education options for student success. The **Monocacy Valley Montessori School**, which opens this fall, is the first.

Opening with 168 kindergarten through sixth graders, selected by lottery from the 377 students who applied, the school will measure student achievement against the same performance standards used by the local and state boards of education for all our schools.

Thirty kindergartners will be divided into two classes, each attending half days. The school combines grades 1, 2 and 3 in three classes that each contain 30 students, 10 from each grade level. It combines fourth, fifth and sixth graders in two classes that each contain 24 students. In addition to combining grade levels, the Montessori method of education, named for its 1907 founder, relies on students to pursue individual interests throughout the school day with minimal teacher-led group learning activities.

Charter school staff members are FCPS employees, and the school's management reports to the Superintendent. For more information about FCPS charter school options, see the Policies and Regulations Section 343 at [www.fcps.org](http://www.fcps.org). ★

## A special message to our 282 new teachers...

Welcome to FCPS! You'll find a wealth of experienced teachers eager to share their wisdom. Keep in touch with our School Improvement Training & Equity (SITE) facilitators, 301-644-5125. They sponsor valuable workshops and are dedicated to assisting you in your excellent career choice.

In May, FCPS honored 172 employees—new and experienced, teaching and non-teaching—at our annual Celebration of Excellence. At right are second-year teachers who were honored for their work during their first year. ★



Receiving 2002 outstanding first-year teacher awards were (front row, left to right) Ellen Charnick, Amy Thim, Mike Fellows, Jackie Finch, Kelly Parlamani, Laura Burdette, Kellie Sweeney, Kimberly Aguilar and (back row, left to right) James Donnelly, Jennifer Wiles, Anna Boyer, Angela Lynn Patras, Janine Kosmack, Steven Heller Jr. and Erin Kelly.

## FCPS Installs Internet Filter

In response to the recent Children's Internet Protection Act, our Technology Services Division has installed a web filtering application server on the FCPS Internet access point. The application is set to filter, according to the word of the law, "visual depictions of obscenity, pornography and that which may be harmful to children."

Because there is only an 80% accuracy rate across the filtering industry, there is no guarantee that inappropriate sites will never get through, and individual sites may be blocked or unblocked at local discretion. If, in the course of your use of the web from an FCPS-networked computer, you find a site that you feel violates the law, please contact Technology Services. Conversely, if you try to access a site that you have reviewed and feel is being blocked in error, you may convey the address of that site so it may be reviewed and unblocked. Submissions for blocking sites using any other criteria fall outside the intended purpose of this application. To contact FCPS Technology Services, e-mail [filtering@fcps.org](mailto:filtering@fcps.org).

We continue to rely on vigilance, supervision and good teaching to make the use of web resources a valuable and safe part of our instructional program. The Acceptable Use Regulation, posted online at [www.fcps.org](http://www.fcps.org), remains the primary guideline for student access to the Internet. ★

## A New Way to Honor Our Veterans

FCPS awarded diplomas to two World War II veterans who left area high schools during the 1940s to serve our country in the armed forces: Charles William Sine, Jr. and Norman Eugene Waltz.

Associate Superintendent **Dr. Dan Cunningham** was instrumental in creating the policy for local schools to implement a Maryland law that permits individuals honorably discharged from military service to obtain a high school diploma if they withdrew to enlist in the U.S. armed forces during WWII. **Pat Baisey**, secondary CASI, facilitated the project.

The first WWII veteran presented a diploma from FCPS, Mr. Sine received a standing ovation during the Frederick High ceremony. Mr. Waltz, who had attended Liberty High School, which now serves as an elementary school, received his diploma during the Linganore High ceremony, following a U.S. Army Color Guard presentation.

Spread the word: WWII veterans who desire a diploma may call 301-644-5227 for an application. ★

★★★ ACCOLADES ★★★

**TEAMWORK** — The National Middle School Association (NMSA) and Prentice Hall recognized the **Windsor Knolls Middle** Veterans Committee with a national "Teams That Make a Difference" Award for connecting adolescents with their community and increasing academic performance. In October, four WKMS teachers will travel to the NMSA conference in Portland, Oregon, where they will receive a \$100 voucher for materials and the \$3,000 award.

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**GALLERY WALK** — Thirty FCPS teachers went beyond the basics to fully integrate technology into the curriculum and become technology mentors to others through the two-week Maryland Technology Academy Satellite Program. Kudos to all who participated in the 2<sup>nd</sup> annual Technology Gallery Walk to display the work they accomplished and share the lessons they created and piloted.

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**TOP AWARD** — Our *School Report 2001* won a 2002 Award of Excellence from the National School Public Relations Association. Communications Office staff **Marita Loose** and **Dian Nelson** and Media Arts staff **José Rosapepe** and **Steve Blickenstaff** wrote and designed the report.

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**SHARING** — At this year's Northeast Conference on the Teaching of Foreign Languages, **Susan Helm Murphy** presented *The Courage to Teach Reading Well* about integrating the reading process into foreign language curriculum.

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**SCIENCE ED** — A crew of FCPS teachers traveled to Costa Rica over the summer, spending time in the rain forests studying the flora and fauna, visiting the Bribri Indians, touring a sloth rehab center, rafting the Sarapiquí, zip-lining through the canopy of the rainforests, and horseback riding through the central mountains. What interesting experiences they will have to share with students! The adventurers: **Sarah Alderman, Karen Carolini, Larry & Nelda Cassell, Adele Durelli, Jeff Grills, Tina Lund, Meghan MacKay-Little, Carla McAdams, Tammy Mitcheltree, Gayla Palm, Jennifer Riggs** and **Shaune Sherwood**.

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**COMMENDED** — All but three honorees from the 2002 Celebration of Excellence received accolades in the May-June *Inside FCPS*. Belated congratulations to the outstanding school support employees whose names were not submitted before our last deadline: **Lynda Clayton, Patsy Eavey** and **Ruth Ann Engle**.

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**SUCCESS** — Through the Maryland School-to-Careers initiative, principals and teams from **Catoctin** feeder schools attended a 3-day Student Performances Institute at Rocky Gap State Park this summer to plan for student success this year and beyond.

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**STUDENT SUPPORT** — Thanks to Costco Wholesale, the entire **South Frederick Elementary** student body received stocked backpacks for the new school year.

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**ACHIEVEMENT** — Teachers **John Clark** and **Brendan Hedges** were key to the success of their national award-winning students, silver medallist Eryn Lindsay and bronze medallist Shawn Coblentz, in the Skills USA-VICA National Leadership and Skills Conference in Kansas City.

## Key Appointments

Promotions, transfers and appointments over the summer have put some new faces in key places.

For directions in printing our updated staff and schools directories, see page 4.

### PRINCIPALS

Mita Badshah	Windsor Knolls MS
Jay Berno	Tuscarora HS
Stephanie Brown	Walkersville ES
Sherry Collette	Monocacy ES
Donna Faith	Middletown MS
Linda Hezlep	New Market ES
Kristi Mitchell	Walkersville HS
Dr. Debra Munk	Middletown HS
Steven Parsons	Kempton ES

### ASSISTANT PRINCIPALS

Christine Behrendt	Thurmont PS
Kelli Benvengi	Monocacy ES
Roger Copeland	Monocacy MS
Kevin Cuppett	South Frederick ES
David Early	Gov. Thomas Johnson MS
Robert Fraser	Thurmont MS
Vickie Glotfelty	Oakdale ES
Kathryn Golightly	North Frederick ES
Karen Hopson	Valley ES
Stacey Jackson	New Market ES
James Kennedy	Walkersville HS
Joe King	Kempton ES
Nancy Koontz	Walkersville HS
Paula Larson	Linganore HS
Jack Newkirk	Gov. Thomas Johnson HS
Bernard Quesada	Frederick HS
Stephen Raff	Whittier ES
Olivia Robbins	Frederick HS
Kathleen Schlappal	Brunswick HS
Amy Schwiegerath	Ballenger Creek ES
Monica Shuman*	Middletown Middle
Kimberly Seiss	New Midway/Woodsboro ES
Barbara Silver	Twin Ridge ES
Stephen Welty	Heather Ridge
Jeff Wood	Career & Technology Center
Mary Wright	Waverley ES

### OTHER

Steve Brako	Frederick Association of School Support Employees President
Susan Butt	PTA Council of Frederick County President
Donna Chesno*	Coordinator, Gifted & Talented Education
Victoria Clark	Family and Consumer Sciences Curriculum Specialist
Jim Corley	Pupil Personnel Worker
Brian Katsef*	Psychologist
Elizabeth Pasierb*	Facilities Planner
Tim Policastro	Pupil Personnel Worker
Anne Ricciuti*	Brunswick CASS Coordinator
Jennifer Smitley*	Psychologist
Larry Steinly*	ESL Curriculum Specialist
Dr. Karol Bedyk Strang	CASS Supervisor
Nancy Williams	Social Studies/Language Arts Curriculum Specialist, K-5

\* Welcome to Frederick County Public Schools!

## NEWS TO USE

**Number Please?** Our updated staff and schools directory is in the back of your new *Calendar Handbook*. To access and print more detailed directories from any FCPS networked computer:

1. Open the "my computer" icon, and select the shared (K or S) drive
2. Open the "Directories-FCPS" folder. It contains two directories.
3. Click on desired directory.
  - **Administrative Staff and Schools** -- a Microsoft Access document from which you can choose reports such as school listings with principals, assistant principals and secretaries, alphabetical listings of central administrative staff, key communicators and more.
  - **Divisions Directory** -- an Excel document listing FCPS divisions, with staff organized by department and title. Beside an administrator's name is the secretary who supports that individual. [For proper viewing, select your computer's "print preview" feature by using the toolbar icon that looks like a sheet of paper with a magnifying glass. This directory will not look like a spreadsheet when printed.]
4. Be prepared for the new school year by printing the pages you need. Or contact your key communicator for a copy.

**Keys to FCPS** Every school and central office division has a key communicator who receives and shares systemwide information. Find out the name of your key communicator by asking your supervisor, checking the *Administrative Staff and Schools* directory or contacting Communications Office Secretary **Ann Eyster**, via e-mail or at 301-696-6900.

**Patriotism** FCPS will commemorate the anniversary of the September 11 attacks by joining thousands of organizations and millions of children in observing **American Character Week** September 6-14. This week will take the place of this year's *Character Counts!* Week observations usually held in October. Volunteer Frederick provides opportunities for secondary students to participate in local service projects throughout American Character Week. On the web, [www.charactercounts.org](http://www.charactercounts.org) offers school resources for this commemoration.

In addition, on October 11 FCPS will participate in **Pledge Across America**. Because our schools are open in the morning only that day, we will synchronize our pledges at 9 a.m. instead of at 2 p.m. For suggested classroom activities, visit [www.celebrationusa.org](http://www.celebrationusa.org).

**Courier** Our interoffice courier system reaches beyond FCPS. Save postage by using interoffice envelopes for mail going to Frederick Community College, FCTA and FASSE offices, county offices at Winchester Hall, the Frederick County Developmental Center and the Scott Key Center.

**Smart \$\$** Have you joined our employee credit union, **FERKO**? Some say the biggest membership asset is personal attention, but interest loan rates are terrific as well. For info, call 301-662-7266.

### Recenty Retired:

Clyde Adams	Nancy Davis*	Kathryn Groth	Glenna Moser	Beth Suydan
Gene Adelsberger	Wayne Delauter	Carol Gutwalt	Betty Mumma	Mary Thoman
Emory Ahalt	Ralph Dick	John Hall	Harry Nogle	Mary Thomas
Catherine Bailey	Mary Doody	Mary Hallock	Delores Ott	Susan Thomas
Timothy Baldwin	Ellen Doolittle	Wayne Hawker	Frances Ott	James Thorpe
Martha Bauer	Ruth Engle	Carl Herbert	Yonna Palmer	Susanne Tokar
Jeannette Beans	Eileen Felton	Judith Hoagland	Harriet Perkins	Judith Turley
Peggy Boyer	W. Ross Firey	Mary L. Hoff	Shirley Phillips	Ronald Underkoffler
Janet Bradstock	Vicki Fleetwood	Mary Johnson	Lois Poffenbarger	Susan Urban
Jeffrey Bresee	Emma French	M. Carolyn Judd	Robert Renn	Mary Ann Vann
Dorothy Buzell	Morris Fultz	Rod Kaufman	Shirley Riffle	Nancy Virts
Lynda Clayton	Richard Gagliardo	La Rue Kelbaugh	Lucinda Rippeon	Linda Wallace
Barbara Clem	John George	Rebecca Kile	Pam Robey	James White III
Janet Cline	Cinda Gerwig	William Kubat	Alma Routzahn	Cara Wilfong
Kathy Crone	Phillip Gouge	Larry Linton	Nadine Runkles	Kay Wise
Veronica Crummitt	Sharon Grabill	Dennis Lord	Louis Sacchetti	Judy Ziegler
Cornelia Crutchley	George Green	Carole Manzella	Karen Shinn	
Robert Daiker	Gretchen Greiner	Barbara Martin	Patsy Simpson	* Monocacy ES
Dorothy Damuth	Paul Griger	Shelba Masser	William Spencer	teacher
Howard Damuth	Gwendolyn Grimes	William Moore	Kenneth Stull	

**September 2, 10 and 16: Schools Closed**  
**September 6-14: American Character Week**  
**October 9-11: Parent-Teacher Conferences**  
**October 11: Pledge Across America**  
**October 17: Staff Development, Schools Closed for Students**  
**October 18: MSTA Conference, Schools Closed**



### FCPS FACTOID

**How many students were graduated in the Class of 2002?**

A: FCPS issued 2,609 diplomas, and 12 at Rock Creek earned the Maryland Certificate of Attendance. Of the diplomas, 160 were to adults: 130 through our General Educational Development (GED) program, 28 through the Maryland External Diploma Program (EDP) and 2 to WWII veterans.

## AN EMPLOYEE EXCLUSIVE!



From any FCPS-networked computer, type *insidefcps* in the address line, and get access to lots of school system info not available to the general public. Learn the best ways to publicize your school events. Review our active bid list. Search for employee phone numbers. Check it out today.

**Inside FCPS** is produced by the FCPS Communications, Graphic Arts and Printing departments.

Your news, ideas and suggestions are welcome. Please fax 301/696-6958. Call 301/696-6900. E-mail [dian.nelson@fcps.org](mailto:dian.nelson@fcps.org). Or courier to the Communications Office, 115 E. Church Street.



**Frederick County Public Schools**  
 Working Together to Educate Each Child and Promote Success

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